Protective Apparel for Laboratory Safety

Presented by: Loka Mistretta
Higher Education Strategic Markets
Cintas Corporation
Common Laboratory Hazards

- **Chemical Hazards**
  - Pure and mixtures
  - Corrosives, Flammables, Toxins,
  - Pyrophorics

- **Chemical Reactions**

- **Biological Hazards**
  - Viruses, bacteria, animals
  - Plants & Genetically modified organisms

- **Waste Handling / Disposal**

- **Fire / Explosive Hazards**

- **Airborne Hazards**
  - Particulates
  - Gases, vapors
  - Aerosols

- **Nanoparticles & Nanomaterials**

- **Physical & Mechanical Hazards**
  - Heating and cooling devices
  - Instrumentation
  - Steam, pressure
  - Moving equipment

*Most common reported accidents involve fire, explosions, chemical & thermal burns, cuts, absorption or inhalation of chemicals*.  

Common Laboratory Hazards

- Chemical Hazards
  - Pure and mixtures
  - Corrosives, Flammables, Toxins, Pyrophorics

- Chemical Reactions

- Biological Hazards
  - Viruses, bacteria, animals
  - Plants & Genetically modified organisms

- Waste Handling / Disposal
  - Fire / Explosive Hazards

Fire is the most common serious hazard that one faces in a typical laboratory. While proper procedures and training can minimize the chances of an accidental fire, laboratory workers should still be prepared to deal with a fire emergency should it occur. In dealing with a laboratory fire, all containers of infectious materials should be placed into autoclaves, incubators, refrigerators, or freezers for containment.

Small bench-top fires in laboratory spaces are not uncommon. Large laboratory fires are rare.

However, the risk of severe injury or death is significant because fuel load and hazard levels in labs are typically very high. Laboratories, especially those using solvents in any quantity, have the potential for flash fires, explosion, rapid spread of fire, and high toxicity of products of combustion (heat, smoke, and flame).

Waste Handling / Disposal

- Moving equipment

Most common reported accidents involve fire, explosions, chemical & thermal burns, cuts, absorption or inhalation of chemicals¹.

¹http://www.dartmouth.edu/~chemlab/info/safety/hazards.html
## Common Lab Flammable Liquids

### Classifications of Some Commonly Used Flammable and Combustible Liquids

<table>
<thead>
<tr>
<th>Class I-A Flammable Liquids</th>
<th>Class I-B Flammable Liquids</th>
<th>Class II Combustible Liquids</th>
<th>Class III Combustible Liquids</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acetaldehyde</td>
<td>Acetone</td>
<td>Acetic Acid &gt; 80%</td>
<td>Formaldehyde</td>
</tr>
<tr>
<td>Ethylamine</td>
<td>Acetyl Chloride</td>
<td>Acetic Anhydride</td>
<td>Formic Acid</td>
</tr>
<tr>
<td>Chloroethane</td>
<td>Acetonitrile</td>
<td>Boron Trifluoride</td>
<td>Kerosene</td>
</tr>
<tr>
<td>Ethyl Ether</td>
<td>Benzene</td>
<td>Etherate</td>
<td>2-Methoxyethanol</td>
</tr>
<tr>
<td>Ethyl Mercaptan</td>
<td>Cyclohexane</td>
<td>Cyclohexanone</td>
<td>3-Methyl-1-Butanol</td>
</tr>
<tr>
<td>Isopropylamine</td>
<td>1, 2-Dichloroethane</td>
<td>Decane</td>
<td>Propionic Acid</td>
</tr>
<tr>
<td>2-Methylbutane</td>
<td>Diethylamine</td>
<td>Diesel (Fuel Oil No. 2)</td>
<td>Thiophenol</td>
</tr>
<tr>
<td>Propylene Oxide</td>
<td>Ethyl Acetate</td>
<td>N,N-Dimethyl Formamide</td>
<td>WD-40® Lubricant</td>
</tr>
<tr>
<td>Tetramethyldisilane</td>
<td>Ethyl Alcohol &gt;50%</td>
<td>Dimethylaminoperoctanol</td>
<td></td>
</tr>
<tr>
<td>Trichlorosilane</td>
<td>Gasoline</td>
<td>N,N-Dimethyl Formamide</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Dimethyloctadecyl</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Trichloroethylene</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class I-C Flammable Liquids</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amyl Acetate</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Azidotrimeethylsilane</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-Butanol</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chlorobenzene</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dicyclopentadiene</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ethylenediamine</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hydrazine</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Methyl Isobutyl Ketone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>p-Anisaldehyde</td>
<td>Hydraulic Oil (generic)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Benzyl Alcohol</td>
<td>Methyl Salicylate</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1-Bromoethanol</td>
<td>Mineral Oil (generic)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Diethanolamine</td>
<td>Crayfish Chloride</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ethylene Glycol</td>
<td>Polyethylene Glycol</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Formamide</td>
<td>Transformer Oil (generic)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Glycerol</td>
<td>Triethanolamine</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hexadecane</td>
<td>Triton X®</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hexanoic Acid</td>
<td>Tween 20®</td>
</tr>
</tbody>
</table>

### Class III-A Combustible Liquids

| Acetophenone                | N,N-Dimethylacetamide       | p-Anisaldehyde                |
| Aniline                     | Dimethylsulfoxide           | Benzyl Alcohol                |
| Benzaldehyde                | Ethanolamine                | 1-Bromoethanol                |
| Benzoyl Chloride            | Hexyl Alcohol               | Diethanolamine                |
| Benzyl Bromide              | 2-Mercaptoethanol           | Ethylene Glycol               |
| Benzylamine                 | 1-Methyl-2-pyrrolidinone    | Formamide                     |
| Butyric Acid                | Nitrobenzene                | Glycerol                      |
| Diethyl Pyrocarbonate       | r-Octanol                   | Hexadecane                    |
| Dimethyl Sulfate            | Phenol                      | Hexanoic Acid                 |
Culture
Attitudes, Beliefs, Understanding

Engineering Controls
Technical solutions to make equipment safer

Work Practices
Proper Tools, Proper Procedures

PPE

Leadership and Expectations

Organization and Structure

Metrics

Accountability and Consequences

PPE is the Last Line of Defense
Before we start, let’s look back at the history of how we got here.
Felony charges have been filed against the University of California and a UCLA chemistry professor in connection with a laboratory fire that killed a staff research assistant three years ago. On Tuesday, the Los Angeles County district attorney's office charged Harran and the UC regents with three counts each of willfully violating occupational health and safety standards, resulting in Sangji's death. Harran and UCLA are accused of failing to correct unsafe work conditions in a timely manner, to require clothing appropriate for the work being done and to provide proper chemical safety training. An arrest warrant was issued for Harran, 42, who faces up to 4 1/2 years in state prison, according to a district attorney's spokeswoman.
Recent Incidents in Academic Labs

- U.S. Chemical Safety Board accident investigation at Texas Tech University
- Recent incidents reported at Yale, Northwestern and UCLA
- Laboratory Safety Institute Virtual Memorial Wall lists five deaths in academic labs since 2001

A chemistry demonstration at a Fairfax County high school went out of control Friday morning, with a flash of flame engulfing a group of students, leaving two with serious burns and also sending three others to the hospital.
Current Scenario

So, what guidelines are in place today to address this hazard:

- Regulatory Compliance
- Institutional Policies
The following Personal Protective Equipment (PPE) policy shall be considered the minimum standard to apply at all times while working or occupying any laboratory area:

Laboratory coats, or equivalent, are required to be worn while working on, or adjacent to, all hazardous chemicals, biological or unsealed radiological materials. These laboratory coats must be appropriately sized for the individual and be buttoned to their full length.
UCLA Lab Prosecution
Enforcement Agreement

Flame resistant laboratory coats shall be worn when working with pyrophoric materials OR flammable liquids. Cotton (or other non-synthetic material) clothing must also be worn during these procedures to minimize injury in the case of a fire emergency.
Each department or research unit shall be responsible for providing professional laundry services as needed to maintain the hygiene of laboratory coats. They may not be cleaned by staff members at private residences or public laundry facilities. Any clothing that becomes contaminated with hazardous materials must be decontaminated before it leaves the laboratory. Employees shall not bear the cost of any required PPE.
Cal/OSHA 8 CCR 3320 Hazard Assessment

- Employers are required to **assess** the workplace for hazards that will require PPE
- This assessment **documented**
- **Select** PPE that will protect the worker from the hazards identified
- **Communicate** assessment and selection decisions
- **Train** researchers on the PPE
- Select PPE that properly **fits** each lab worker
- **Use** the PPE
- **Maintain** the PPE
Important Regulations and Industry Standards

• **Flash Fire – NEW Update**- 2015 NFPA 45: Standard on Fire Protection for Laboratories Using Chemicals
• An expanded scope and new chapter to help protect students and staff in school laboratories.
• **Chapter 6- Fire Protection** - **Section (6.6) addresses Flame Retardant Clothing**
  - (6.6.1)- The provisions of 6.6.2 through 6.6.5 **shall** apply to all new and existing laboratories
  - (6.6.2)- Fire-retardant lab coats **shall** be worn where pyrophoric reagents are used outside the inert atmosphere of a glovebox.
  - (6.6.5)- Fire-retardant clothing **shall** meet the requirements of NFPA 2112.
  - (A 6.6.2) Fire-retardant lab coats should be considered when handling flammable liquids and other hazardous materials that are easily ignited.
  - (6.4.4)- Wear natural-fiber clothing on legs and feet
FR Clothing Standards for Flash Fires

- NFPA 2112 – provides minimum FR garment requirements for industrial flash fire protection
- NFPA 2113 – provides guidance for FR garment selection, care, use, and maintenance

These standards are the starting point for protection.
Key Industrial FR Standards and Test Methods

**NFPA 2112: Standard for Industrial FR Garments**
- Minimum requirement for a garment to be considered FR
- Design, construction, and evaluation of garments
- 7 Primary tests, only 1 garment test (ASTM F1930)
- Primarily for garment manufacturers, not end-users

**NFPA 2113: Selection Care, Use, and Maintenance of FR Garments**
- Perform fire / exposure hazard assessment
- Must meet NFPA 2112 minimum standard
- Primarily for end-users

**ASTM F1930: Thermal Manikin Evaluation Test Method**
- Minimum threshold to qualify fabrics to NFPA 2112
- Result is a predicted body burn injury %
- Does not specify the hazard

Beware of garments that claim FR certification through NFPA701 or ASTM D6413 – standard for textiles and drapery!
Product Selection

Here is the coat that we are seeing most widely adopted.
Flame Resistant Lab Coat

KNEE LENGTH 4.5oz NOMEX
(worn directly over street clothes)

SIDE PASS THRU
(access to inner clothing)

LARGE POCKETS
(double-stitched)

KNIT CUFF
(for comfort and safety)

SNAP CLOSURE
(for quick release)
FR Considerations

Fabric
- Protection:
  - Non-synthetic underlayers
- Efficacy
- Particle Shedding
- Static Dissipation
- Sensitivity To Oxidizers
- Appearance/Durability
- Comfort:
  - Air Permeability
  - Moisture Movement
  - Weight

Garment
- Comfort:
  - Design/Ergonomic
  - Fit/Tailoring
- Functionality:
  - Size range
  - Snap closures
  - Knit cuffs
  - Pass-through reinforced pockets
  - High-closing collar
  - ISO 9001 Certification
## Types of FR Fabrics

There are two basic types of FR fabrics, and they respond differently when exposed to heat and flame.

<table>
<thead>
<tr>
<th>Fabric Type</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chemically Treated</td>
<td>FR chemicals are “activated” by intense heat, producing char and gases that inhibit combustion.</td>
</tr>
<tr>
<td>Ex: Indura® Ultrasoft®, Banwear®, Dale Antiflame®</td>
<td></td>
</tr>
<tr>
<td>Inherent</td>
<td>DNA of the fiber does not support combustion.</td>
</tr>
<tr>
<td>Ex: NOMEX®, KEVLAR®, PBI®</td>
<td></td>
</tr>
</tbody>
</table>
Flame Resistant (FR) Clothing

Conditions
- ASTM F-1930
- 3 s Exposure
- Heat Flux 2 cal/cm²
- Average of 3 Data Points
- Coveralls Tested
- 1x Home Laundering
- 100% Cotton Underwear

Based on Applying Predicted Burn Injury
Results to Probability of Survival Data: American Burn Association (1991-1993 Study)

100% Untreated Cotton (5.5 oz/yd²)
- Probability of Survival: 15%

FRT Cotton/Nylon (9.5 oz/yd²)
- Probability of Survival: 99%

FRT Cotton/Nylon (7 oz/yd²)
- Probability of Survival: 99%

Nomex® IIIA (7.5 oz/yd²)
- Probability of Survival: 98%

Nomex® IIIA (6 oz/yd²)
- Probability of Survival: 97%

Nomex® IIIA (4.5 oz/yd²)
- Probability of Survival: 95%

For Age Group 30 to 39 Years
Flame Resistant (FR) Clothing

 Thermal Manikin - 8 cal/cm² (4 s @ 2 cal/cm²)

For Age Group 30 to 39 Years

<table>
<thead>
<tr>
<th>Conditions</th>
<th>ASTM F-1930</th>
<th>4 s Exposure</th>
<th>Heat Flux 2 cal/cm²</th>
<th>Average of 3 Data Points</th>
<th>Coveralls Tested</th>
<th>1X Home Laundering</th>
<th>100% Cotton Underwear</th>
</tr>
</thead>
</table>

- 100% Untreated Cotton (5.5 oz/yd²) - 15%
- FRT Cotton/Nylon (9.5 oz/yd²) - 33%
- FRT Cotton/Nylon (7 oz/yd²) - 37%
- Nomex® IIIA (7.5 oz/yd²) - 96%
- Nomex® IIIA (6 oz/yd²) - 91%
- Nomex® IIIA (4.5 oz/yd²) - 83%

Based on Applying Predicted Burn Injury Results to Probability of Survival Data: American Burn Association (1991-1993 Study)
FR Clothing Guidelines for Use (NFPA 2113)

- Good functional fit for protection and comfort
- Free of flammable contaminants
- Undergarments should not contain meltable fibers (i.e. polyester, nylon)
- Outerwear must be FR
Materials That Melt Can Compromise Performance

Do not wear Under Armour® when exposed to extreme radiant heat or open flames. Under Armour® products may melt in extreme heat that exceeds 350°F. Never use Under Armour® products as a substitute for flame retardant or ballistic protective equipment.

In Extreme Heat polyester under garments can melt, increasing the severity of burn injuries.
Current Scenario

To address the trends in the regulatory environment, most universities have or are in process of implementing institutional policies.

• Must wear a lab coat and safety glasses in a lab
• Must wear an FR lab coat in defined environments
Care and Maintenance of PPE

• **Federal Register** / Vol. 79, No. 70 / Friday, April 11, 2014 / Rules and Regulations (Page 184 - 187)
  - The OSH Act and the PPE standards at 1910.132 and 1926.95 make the **employer**, not the employee, responsible for the care and maintenance of PPE.
  - OSHA stresses that 1910.132(a) and (b) and 1926.95(a) and (b) require **employers** to properly maintain FR and arc-rated clothing required by this final rule.
  - These provisions make PPE maintenance the responsibility of **employers**, not employees. OSHA believes that it is the **employer’s** responsibility to ensure proper maintenance of PPE.

*Standards recommend the use of a professional laundry service
Care and Maintenance of PPE

- **Federal Register** / Vol. 79, No. 70 / Friday, April 11, 2014 / Rules and Regulations (Page 184 - 187)
  - The responsibility for maintaining PPE rests squarely with the employer under existing OSHA standards.
  - The Agency is not prohibiting home laundering of FR and arc-rated clothing. However, to comply with 1910.132 or 1926.95, employers cannot simply instruct employees to follow manufacturers’ instructions.
  - If employers rely on home laundering of the clothing, they must train their employees in proper laundering procedures and techniques, and employers must inspect the clothing on a regular basis to ensure that it is not in need of repair or replacement.

*Standards recommend the use of a professional laundry service*
Current Scenario

What programs are in place today to meet these requirements?

• Most common is purchase and ??? on washing/upkeep
  – On campus laundry
  – Dry cleaner
  – One person makes a laundromat run
  – On your own
## Lab Coat Program Options

<table>
<thead>
<tr>
<th>Complete Care</th>
<th>Enhanced Care</th>
<th>Purchase</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NO UPFRONT CAPITAL COST</strong></td>
<td><strong>NO UPFRONT CAPITAL COST</strong></td>
<td><strong>NO UPFRONT CAPITAL COST</strong></td>
</tr>
<tr>
<td>Weekly Laundering</td>
<td>Weekly Laundering</td>
<td>Weekly Laundering</td>
</tr>
<tr>
<td>Weekly Inspection</td>
<td>Weekly Inspection</td>
<td>Weekly Inspection</td>
</tr>
<tr>
<td>Repairs</td>
<td>Repairs</td>
<td>Repairs</td>
</tr>
<tr>
<td>Delivery</td>
<td>Delivery</td>
<td>Delivery</td>
</tr>
<tr>
<td>Size Changes</td>
<td>Size Changes</td>
<td>Size Changes</td>
</tr>
<tr>
<td>New Orders/Replacements</td>
<td>New Orders/Replacements</td>
<td>New Orders/Replacements</td>
</tr>
<tr>
<td>Tracking Report</td>
<td>Tracking Report</td>
<td>Tracking Report</td>
</tr>
<tr>
<td>Management of Program</td>
<td>Management of Program</td>
<td>Management of Program</td>
</tr>
<tr>
<td>On-Hand Inventory</td>
<td>On-Hand Inventory</td>
<td>On-Hand Inventory</td>
</tr>
<tr>
<td>Initial Fitting</td>
<td>Initial Fitting</td>
<td>Initial Fitting</td>
</tr>
</tbody>
</table>

*Hybrid* - Enhanced Care or Purchase with Wash Programs are also available

**Colors Explanation**
- Blue: Supplier Responsibility
- Orange: Employee Responsibility
- Red: Company Responsibility
Holistic Lab Coat Solution

1. Sourcing of lab coat and distribution
   - Professional Fitting Event to ensure comfort and fit

2. Soiled Lab Coats Collected
   - Elimination of clutter; tracking of returns

3. Wash, Dry, Repair

4. Lab Coats redistributed to Lab
   - Laundered and organized stock always available

Controlled distribution and inventory
Additional Thoughts

• We have focused on Flash Fire Hazard, but issue of care and maintenance of PPE continues to come up—recent AALAC accreditation visit
• Must have a plan to address how lab coats should be laundered and cared for
• Culture Change
Cal/OSHA 8 CCR 3320 Hazard Assessment

- Employers are required to **assess** the workplace for hazards that will require PPE
- This assessment **documented**
- **Select** PPE that will protect the worker from the hazards identified
- **Communicate** assessment and selection decisions
- **Train** researchers on the PPE
- Select PPE that properly **fits** each lab worker

**Use the PPE**

- **Maintain** the PPE
The Evolution of Safety Engagement

- **Phase 0: Oblivious**
  - What's Safety??

- **Phase 1: Defiant**
  - Legal Compliance

- **Phase 2: Resistive**
  - Cost of injuries

- **Phase 3: Cooperative**
  - Safety is a top priority

- **Phase 4: Dependable**
  - Safety is a value

- **Phase 5: Committed**
  - Safety is instinctive

---

**Culture Focus**

**Self Assessment – Data Focus**

**Discipline/Compliance Focus**

---

**SAFETY PERFORMANCE**

**Requires Engagement**
Current Scenario

We have to reduce the obstacles and “make it easy” for the wearer.

- **Coat isn’t comfortable** → what coat is being sourced? What is the process to properly fit the wearer?
- **Coat is dirty** → what is the process for the coats to be cleaned?
- **No coat available or in my size** → what is the process to ensure that each person has a coat that fits when they need it

We group these into three categories that must be addressed to “make it easy” on the wearer: **Available, Functional, and Comfortable.**
Clean, Safe, and Readily Available
Thank You – If I can be a resource to you in the future, please don’t hesitate to reach out to me!

Loka Mistretta - Cintas Higher Education Solutions
mistrettal@cintas.com
205-965-9713