

Employee Training Needs Assessment for EHS-Related Topics

(Revised 5/08)

Red font in the center column indicates that a formal training is available from EHS. Blue font indicates that the training is conducted by an entity external to UNL (generally because regulations require an “authorized” trainer). Green font indicates that the supervisor or designee generally conducts the training, but EHS is available to provide assistance as necessary. In all cases, EHS general training must be supplemented with job/task specific training by the supervisor or designee.

*Regardless of the frequency listed, re-training is always required when: new hazards are introduced; procedure, process, or equipment changes render previous training incomplete or obsolete; observation indicates that the employee has not retained the requisite skill or knowledge from previous training efforts.

<p>Do you receive a paycheck from UNL (regardless of whether you are a student worker or full/part time employee)?</p>	<p>EHS Core Training – First Half</p> <ul style="list-style-type: none"> • Injury and Illness Prevention Plan / General Safety Information • Emergency Response and General Fire Safety <p>(instructor-led or online training modules)</p>	<p>REQUIRED TRAINING* <i>Upon initial employment at UNL</i></p>
<p>Do you receive a paycheck from UNL AND work with chemicals?</p>	<p>EHS Core Training – Second Half</p> <ul style="list-style-type: none"> • Chemical Safety • Chemical Waste Management <p>(instructor-led or online training modules)</p>	<p>REQUIRED TRAINING* <i>Upon initial employment at UNL</i></p>
<p>Do you work with potentially infectious body fluids?</p>	<p>EHS Bloodborne Pathogen (BBP) Training (instructor-led or online training modules)</p>	<p>REQUIRED TRAINING* <i>Upon initial assignment to at-risk tasks and annual refresher thereafter</i></p>
<p>Do you work in an area that requires you to wear a respirator?</p>	<p>EHS Respirator Training</p>	<p>REQUIRED TRAINING* <i>Upon initial assignment and annual refresher thereafter</i></p>
<p>Do you operate a forklift?</p>	<p>EHS Forklift Training</p>	<p>REQUIRED TRAINING* <i>Upon initial assignment and every three years thereafter</i></p>
<p>Do you work at heights above six feet?</p>	<p>EHS Fall Protection Training</p>	<p>REQUIRED TRAINING* <i>Upon initial assignment</i></p>

Does your work require you to lift heavy objects or repeatedly move or carry items throughout the day?	EHS Back Safety Training	OPTIONAL TRAINING <i>As desired</i>
Do you spend long periods of time performing the same task (at a computer, workbench, etc.)	EHS Ergonomics Training	OPTIONAL TRAINING <i>As desired</i>
Do you work with radioactive materials?	EHS Radiation Safety Basic Training	REQUIRED TRAINING* <i>Upon initial assignment and annual refresher thereafter</i>
Do you work with X-ray producing devices?	EHS X-Ray Safety Training	REQUIRED TRAINING* <i>Upon initial assignment and annual refresher thereafter</i>
Do you ship dry ice, chemicals, specimens, biological agents, or other dangerous goods?	EHS IATA/DOT Training (Shipment of Hazardous Materials/Dangerous Goods)	REQUIRED TRAINING* <i>Upon initial assignment and every three years thereafter</i>
Do you supervise employees?	EHS Supervisor Training	OPTIONAL TRAINING <i>As desired</i>
Do you work in or around confined spaces?	EHS Confined Space Training	REQUIRED TRAINING* <i>Upon initial assignment</i>
Are fire extinguishers available for employee use in your work area?	EHS Fire Extinguisher Training	OPTIONAL TRAINING <i>As desired (however the fire safety training contained in Part I EHS Core Training is mandatory!)</i>
Do you repair, inspect, adjust, install, service, or clean machinery or equipment that can store energy and that is not operated with a cord and plug?	EHS Hazardous Energy Sources Training (Lockout/Tagout)	REQUIRED TRAINING* <i>Upon initial assignment</i>
Do you work in an environment with excessive noise (exposure to noise greater than 85 dB over an 8-hour time-weighted average)?	EHS Hearing Conservation Training	REQUIRED TRAINING* <i>Upon initial assignment and annual refresher thereafter</i>
Do you have the potential (even inadvertently) to disturb asbestos containing materials during the course of your work? (i.e., custodial operations, building maintenance, construction/demolition, etc.)	EHS Asbestos Awareness Training	REQUIRED TRAINING* <i>Upon initial assignment</i>

Are you assigned work that involves cleaning up, repairing, removing, or other disturbance of asbestos containing materials?	Asbestos Training (authorized trainer external to EHS; level commensurate with assigned duties)	REQUIRED TRAINING* <i>Upon initial assignment and annual refresher thereafter</i>
Do you work with biological agents?	Supervisor/designee provided (EHS can assist by providing general Biosafety training, as an instructor-led class upon request, and as an on-line module)	REQUIRED TRAINING* <i>Upon initial assignment</i>
Do you work with select agents?	EHS Select Agent Training	REQUIRED TRAINING* Upon initial assignment and annual refresher thereafter
Do you wear Personal Protective Equipment (PPE) to protect against hazards?	Supervisor/designee provided	REQUIRED TRAINING* <i>Upon initial assignment</i>
Do you operate boilers, generators, or incinerators?	Visible Emissions Training (authorized trainer external to EHS for boiler operators; EHS can provide training to operators of incinerators and generators)	REQUIRED TRAINING* <i>Upon initial assignment</i>
Do you have responsibilities related to storage of oils of any kind (vegetable or petroleum) in containers that are 55 gallons or larger in size?	EHS Spill Prevention Control and Countermeasures Plan Training	REQUIRED TRAINING* <i>Upon initial assignment and annual refresher thereafter</i>